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December 22, 2011

Mr. S. F. Green
General Chairman, UTU
1603 N Hwy CC
Nixa, Missouri 65714

Dear Mr. Green:

I am writing in connection to the discussions between Messrs. LaPresta and Ingram of our respective staffs regarding general switching limits on the former Frisco property. During those discussions the parties reviewed the data and records available and conclude the following limits apply at the locations listed below:

Springfield, Missouri – Cuba Sub – 233.3
Fort Scott Sub – 198.4
Cherokee Sub – 248.8
Thayer North Sub – 207.2

St. Louis, Missouri – Cuba Sub – 9.0
River Sub – 8.7
Hannibal Sub – 8.0

Tulsa, Oklahoma – Cherokee Sub – 415.8
Creek Sub – 430
Avard Sub – 432.4

¹Memphis, Tennessee – West Limits – 480.2 East Limits – 500.0

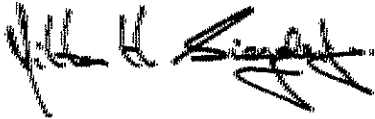
Birmingham, Alabama – West Limits – 730.3

²Fort Scott, Kansas – West Limits – 96.0 East Limits – 101.0

¹ Generally, the records were found to be in sync, however, it was also noted that a couple of locations had some minor discrepancies (most notably Memphis) that the parties will be working out over the coming months.

³ Enid, Oklahoma –	West Limits – 547.0	East Limits – 537.0
Amory, Mississippi –	West Limits – 613.0	East Limits – 609.1
Blytheville, Arkansas –	West Limits – 234.6	East Limits – 238.5
Thayer, Missouri –	West Limits – 335.0	East Limits – 340.7
Chaffee, Missouri –	West Limits – 138.1	East Limits – 144.9
Madill, Oklahoma –	West Limits – 601.8	East Limits – 604.2

Sincerely,

A handwritten signature in black ink, appearing to read "Bill H. [unclear]". The signature is stylized and somewhat illegible.

² Notice served on July 27, 2011 to extend General Switching Limits at Fort Scott

³ Notice served on July 27, 2011 to extend General Switching Limits at Enid